



PASTORAL PLANNING PROCESS OVERVIEW 2019-2023



ROMAN CATHOLIC DIOCESE OF PETERBOROUGH

PASTORAL PLANNING PROCESS PRAYER



Heavenly Father,

You have called us to be your people and to journey in faith, hope and love.

May we face all challenges along the way, confident in the light of Your grace.

Christ, Good Shepherd,

Help us listen to your voice and follow you, so that our lives may be transformed.

May we in turn reflect your loving care for all the members of your flock.

Holy Spirit, flame of Love,

Empower us with your gifts to build up the Church in the Diocese of Peterborough and beyond.

Strengthen us so that we may be faithful to our calling and our mission.

O Blessed Trinity,

Enlighten us so that we may be light for the world. Lead us, so that we may lead others to you.

Above all, ignite our hearts with your love so that we may reflect your goodness and mercy before all people.

Amen.



January



JANUARY, 2019

Meeting with Bishop, Vicar General, Assistant and Deans about the upcoming Deanery meetings and pastoral planning.

February to October

DEANERY MEETING OUTCOMES

Populate the Diocesan Pastoral Planning Committee with the Dean and one lay parishioner from a parish of the Deanery.

Discuss and select a member from the parishes of the Deanery for the Diocesan Pastoral Planning Committee.

Discuss the Parish Pastoral Planning Committees
Each parish will have a Parish Pastoral Planning Committee.

The Pastor may elect to have an existing committee such as the Parish Council or the Finance Committee serve this purpose or he may create a committee specifically devoted to this purpose.

The Pastor will determine the number of members taking into consideration the size of the parish.

Give each pastor time to consider the option for his parish and set a timeline for the Deans to collect this information from the pastors before the next Council of Priests meeting.

November



NOVEMBER, 2019

PRIEST STUDY DAYS

Session with priests about Pastoral Planning for the Roman Catholic Diocese of Peterborough and the book, Rebuilt.

December



DECEMBER, 2019

DIOCESAN PASTORAL PLANNING COMMITTEE

First meeting of the Diocesan Pastoral Planning Committee with clergy and lay representatives.

2020

January

REBUILT DISCUSSION - PARISH PROGRAM

Rebuilt Field Guide	Rebuilt
Chapter 1 Be Honest About the Real Problems	Read Introduction and Chapter 1
Chapter 2 Stop Doing Stuff - Absolutely Stop	Read Chapter 2 (pages 25-34) and Chapter 3 (pages 37-39)
Chapter 3 Find Time	Read Chapter 3 (pages 40-48) and Chapter 5 (pages 71-76)
Chapter 4 Work Weekends	Read Chapter 6 (pages 87-93)
Chapter 5 Fast and Pray for Music	Read Chapter 6 (pages 93-105)
Chapter 6 Become A Church for the Unchurched	Read Chapter 6 (pages 105-113), Chapter 7 and Chapter 11
Chapter 7 Make the Message Matter	Read Chapter 8
Chapter 8 Challenge Church People	Read Chapters 9 and 10
Chapter 9 Expect Conflict	Read Chapter 4
Chapter 10 Lead Where You Serve	Read Chapter 14

February to December





2021

January

February

March

April

May

June

DIOCESAN PASTORAL PLANNING COMMITTEE MEETINGS – GOALS & OUTCOMES

Prayer and Logo for the Pastoral Planning Process

Revise Pastoral Planning Process Overview and Timeline

Rebuilt Parish Committee Discussions about Spiritual and Pastoral Matters - Questions for each chapter have been developed by Fr. Tom Lynch and Fr. Jerry Tavares.

Development of an initial survey for the Diocese using ThoughtExchange®.

Development of a template to seek information from the parishes related to finances, property, and human resources.

PARISHES

Parishes reconstitute the parish-based committees for pastoral planning.



2021

September

October

November

December

1. **Bring together the Synodal Process and the Diocesan Pastoral Planning Process as much as possible while maintaining and respecting the distinct integrity of each process.**
2. **General Survey of the Clergy and the Faithful** - What thoughts, ideas, questions or concerns are most important to you as we plan for the future of the church in the Diocese of Peterborough?

Thought Exchange Survey

Google Form Survey

COMMUNION: What can the church do to promote greater unity, understanding, and dialogue?

PARTICIPATION: What efforts can we as the church make to encourage participation, involvement, and commitment at the parish level and beyond?

MISSION: What do you see as priorities for the church's mission today and in the future?

MISSION: What can be done to strive for those priorities?

3. **Finance, Property, and Human Resources Parish Discussions**

Work on the template of information related to finance, property, and human resources.

4. **Parish Discussion Sessions on Communion, Participation, and Mission**

See discussion resources - <https://www.peterboroughdiocese.org/en/about-us/pastoral-planning.aspx>



2022

January

June



Winter 2022

**SUBMISSION OF PARISH REPORTS
(March 1 2022)**

Report from the parishes of the deanery about their parish committee discussions for communion, participation, and mission.

SURVEY DATA

Collection of the hopes and concerns from the surveys and discussions into a consolidated report for the synodal process and diocesan pastoral planning.

**EASTER, 2022
THE CATHOLIC HERALD
REPORT**

Develop a report for *The Catholic Herald* as an insert and that can also be a stand-alone about the input received through the surveys.

SPRING, 2022

Deanery Consultations about the drafts for the Synodal and the Diocesan Pastoral Planning Processes.

JUNE 17, 2022

Diocesan Synthesis for the synodal process is due to the ACBO.



September

December



**September
2022**

**TEMPORAL AFFAIRS AND
FUTURE PLANNING**

Discussion and Feedback
about the Parishes' Pastoral
and Temporal Planning
Information.

Discuss goals for future
planning regarding human
resources, finances, and
property.

**Late October
2022**

**DEANERY CONSULTATION
AND DISCUSSION
TEMPORAL AFFAIRS AND
FUTURE PLANNING**

Discussion and Feedback
about the Parishes' Pastoral
and Temporal Planning
Information and the draft of
goals.

(Annual Parish Finance
Forums)

**Early November
2022**

PRIESTS' STUDY DAYS
Session with Priests on
Pastoral Planning

**Mid-November
2022**

DIOCESAN FORUM
Pre-drafting consultation
about the Diocesan Pastoral
Planning Process so far

December 2022

**DIOCESAN PASTORAL
PLANNING COMMITTEE**

**PASTORAL PLANNING
Draft of Goals, Strategies,
and Resources**

Revisit the drafts of the
pieces for the complete
Diocesan Pastoral Plan



2023

January



**DEANERY CONSULTATION
(AND ONLINE
CONSULTATION)**

PASTORAL PLANNING
Review Draft of the Pastoral
Plan Goals, Strategies, and
Resources and provide
feedback.

February and March



**DIOCESAN PASTORAL
PLANNING COMMITTEE**

PASTORAL PLANNING
Compile and review the
feedback from the Deanery
and Online Consultations to
revise the Draft Pastoral Plan
Goals, Strategies, and
Resources

**REVIEW DRAFT AND
FINALIZE**

April 9, 2023



EASTER SEASON OF 2023

**LAUNCH
DIOCESAN PASTORAL PLAN**

Review Date: June 15, 2022